



Bilingual English/Spanish Certified Mental Health Peer Specialist – Full Time or Part Time

Rainbow Heights Club (RHC) is a non-profit mental health support and advocacy program. We specialize in meeting the needs of lesbian, gay, bisexual and transgender adults who are living with major mental illness. We are currently seeking applicants for part-time Peer Specialist positions. Rainbow Heights Club is located in downtown Brooklyn. Please visit our website - www.rainbowheights.org - for more information about our services and programs.

Rainbow Heights Club has served over 1200 members, and has a staff of 15, including a psychologist, social workers, peer specialists, peer specialist interns and volunteers. Our clients include lesbian, gay, bisexual and transgender adult individuals who are living with schizophrenia, schizoaffective disorder, major depression, bipolar disorder, anxiety disorders, intellectual disability, developmental disability, and substance and alcohol use issues. Our work is extremely effective: 95% of the people who come to Rainbow Heights Club remain free of psychiatric hospitalization each year. We are seeking outstanding, motivated, knowledgeable, energetic, charismatic, and experienced people to help us expand our clinical team.

Applicants for this position must be certified or provisionally certified mental health peer specialists. Applicants must be fluent in both English and Spanish.

Position Description:

The successful candidates will be self-starters who have demonstrated the ability to practice a recovery model of care, emphasizing and supporting a person's potential for recovery by optimizing quality of life and reducing symptoms of mental illness and substance use disorders through empowerment, choice, treatment, educational, health and well-being goals. They will be able to teach and model symptom management and assist consumers in the development of skills for empowerment and successful community living. Rainbow Heights Club is designated to provide Community Oriented Recovery and Empowerment (CORE) services. During time when your CORE caseload isn't active you will be required to assist with the operations of RHC which include;

Conduct screenings, intakes and orientation of new members. Intervene during crises, facilitate support, activity, and psycho education groups, provide 1:1 support interventions as needed, and coordinate and conduct screening and intake interviews. Responsibilities also include providing services as well as documenting them in AWARDS, an Electronic Health Records (EHR) database. Good oral and written communication skills are required.

Position Requirements:

- Evidence of a current NYS certified mental health peer specialist certification or provisional status from the Academy of Peer Services.
- High School Diploma or GED.
- Prior experience working with adults living with major mental illness & substance use disorders including significant prior experience providing 1:1 support & connection to care.
- Ability to form therapeutic relationship with consumers from many different racial, cultural, and ethnic backgrounds, which are intended to nurture recovery and goal achievement.
- A professional attitude while maintaining a flexible, reliable, patient, organized, trustworthy, supportive, and kind mindset.
- Ability to provide CORE services on-site at 25 Elm Place, and in the community if requested by the consumer.
- Ability to provide CORE treatment modalities (Peer Support Services, Family Support & Training, and Psychosocial Rehabilitation) in a strategic, person-centered & trauma informed manner.
- Ability to document progress notes in an E.H.R. that reflect interventions which support the consumer's goal(s), objective(s), and intervention(s).
- Be comfortable with, knowledgeable about, and sensitive to issues related to lesbian, gay, bisexual, and transgender people. Regardless of your sexual orientation or gender identity, you must be proud of and comfortable with it, and must be ready, willing, and able to discuss these topics with HCBS consumers if they arise.
- Evening and some weekend availability will be a requirement of the position.
- **Fluency in both English and Spanish.**
- Other tasks as assigned.

Pay: From \$20.00 per hour

Benefits: Part-time employees are eligible for paid sick leave accrual, plus 12 paid holidays and 1 paid personal day annually. (Part time employees are paid for 4 hours for each of these days, beginning with their first day of employment.)

Full-time employees are eligible for paid vacation, holidays and sick days, and a monthly unlimited NYC metrocard.

COVID-19 considerations: All applicants are required to participate in COVID like illness screening upon entering & must wear mask while in the facility.

To apply for this position, please email your resume to eddiehardaway@rainbowheights.org and christianhuygen@rainbowheights.org. No phone calls please.

Rainbow Heights Club is a project of Heights Hill Mental Health Service South Beach Psychiatric Center Community Advisory Board, Inc., which is an equal opportunity employer. We actively encourage applications from LGBTQ+ people, people living with disabilities, and people from marginalized groups.